

HEALTH AND SAFETY POLICY STATEMENT

Nitterra UK Ltd. is committed to Health and Safety; we adhere to The Health and Safety Act 1974, and all applicable legislation and industrial standards, so far as is reasonably practical.

The policy and management systems in place ensure that we eliminate, reduce, and manage risk to protect all our employees, contractors, and visitors. We expect all employees, contractors, and visitors to comply with our health and safety standards at all times.

- In accordance with our commitment to the prevention of ill health, Nitterra UK Ltd. ensures that adequate welfare facilities are provided for our people at work.
- All equipment that is necessary to carry out work force tasks are provided and regularly maintained.
- All staff are provided with any training required to ensure that they are fully competent in their role.
- We will determine the impact of climate change and communicate our initiatives to all interested parties via our dedicated website <https://ngkntk.disclosure.site/en/>
- Personal protective equipment is issued individually and monitored for safety adequacy.
- The Policy Statement is reviewed on an annual basis or when change occurs.
- Top level management reviews monthly progress reports regarding health and safety matters within the business.
- Commitment of consultation and participation of workers.
- Emergency procedures are in place in case of fire or other significant incident(s).
- Nitterra UK Ltd. is committed to improving its Health and Safety management system on a continual basis.

The person with overall legal responsibility for health and safety is the Managing Director. The QEHS and Compliance Manager is responsible for arrangements and emergency response.



M Wowczyna
Managing Director

11/3/2025

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1. Appendix

1.1 RASIC

Responsible	Accountable	Supporting	Informed	Consulted
QEHS	M Wowczyna	-	Local entity	Director

1.2 Related policies and procedures

Related documents	
Health and Safety Policy	
Health and Safety Mission Policy Statement	

1.3 Version History

Version	Date	Author	Changes
1.0	13/04/2023	C Lowther	Major review and updated to Niterra template
2.0	11/3/2025	C Lowther	Included QEHS managers role and portal for Climate change.