

# COMPLIANCE COMMITMENT

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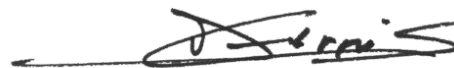
Our management is therefore expressly committed to ensuring compliance with statutory and other internal and external requirements as part of its corporate culture and expects all NGK SPARK PLUG employees to do the same.

In order to achieve, maintain and continue to improve on this self-imposed high standard, all our employees are regularly given advice and training on compliance-related topics by our internal Compliance department.

The Compliance department is also responsible for uniformly implementing a global compliance management system so that threats to compliance can be detected and prevented and any compliance violations disclosed can be investigated and prevented in the future. The fair and reasonable sanctioning of compliance violations is one of the key tasks of an equitable and firm compliance culture.

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Damien Germès  
(Managing Director)

# COMPLIANCE BEKENNTNIS

Seit der Gründung im Jahr 1936 in Japan ist NGK SPARK PLUG stetig gewachsen und als Automobilzulieferer zu einem weltweit agierenden Unternehmen im Automotiv Bereich aufgestiegen.

Trotz dieser Erfolgsgeschichte hat sich NGK SPARK PLUG nie von seinen Wertvorstellungen entfernt und ist sich seiner gesellschaftlichen Verantwortung stets bewusst.

Wir wissen, dass der langfristige Erfolg unseres Unternehmens nur in dieser Weise über die Herausforderungen der Globalisierung und Internationalisierung hinweg gesichert werden kann.

Das traditionelle Vertrauen unserer Kunden und der Öffentlichkeit uns gegenüber ist essentiell und wertvoll für uns. Um dieses Vertrauen und den zukünftigen Erfolg unseres Unternehmens zu erhalten sowie rechtfertigen zu können sind wichtige Grundsätze wie Ethik, soziale Verantwortung, Nachhaltigkeit und das Einhalten von nationalem sowie internationalem Recht entscheidend.

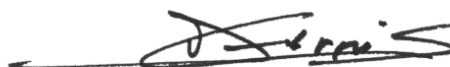
Unsere Geschäftsführung bekennt sich somit ausdrücklich zur Einhaltung der gesetzlichen und sonstigen internen und externen Vorgaben (Compliance) als Unternehmenskultur und erwartet dies auch von allen für die NGK SPARK PLUG tätigen Personen.

Um diesen selbstgesetzten hohen Standard zu erreichen, zu halten und stetig zu verbessern werden sämtliche Mitarbeiter regelmäßig von der hausinternen Compliance - Abteilung beraten und in Compliance - relevanten Themen geschult.

Darüber hinaus ist die Compliance – Abteilung für die weltweite und einheitliche Implementierung eines Compliance - Management-Systems verantwortlich, um präventiv Compliance - Gefahren erkennen, offengelegte Compliance-Verstöße nachgehen und diese in Zukunft vermeiden zu können. Auch die faire und angemessene Sanktionierung von Compliance - Verstößen gehört zu den wesentlichen Aufgaben einer gerechten und entschieden gelebten Compliance - Kultur.

Besonders die Führungskräfte sieht die Geschäftsführung als unmittelbar agierende Vorbilder an, die sicherstellen, dass die in ihrem Verantwortungsbereichen getroffenen Entscheidungen und Handlungen im Einklang mit der selbsterrichteten und geprüften Compliance - Struktur stehen.

Die Geschäftsführung unterstützt und fördert damit Compliance uneingeschränkt, da Compliance die Grundlage für eine gute Unternehmensführung ist und somit die Basis für Vertrauen und Erfolg darstellt:



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Hisaki Sanoi  
(Managing Director)

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Tomoko Suzuki  
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